

N S A F E T Y



Leaders on Leadership...

"You are your last line of defense in safety. It boils down to you."

Kina Repp
Safety Education and Motivational Speaker

Safe and Healthy at Work... Whether you are at home, work or traveling, you are always exposed to some level of risk. The risk can be from a certain condition, like a children's toy left on a sidewalk; you trip and break your leg. You could be driving to work, and an impaired driver sideswipes your car; you lose control and crash. Risk exposure is always present. You have to recognize and deal with it. An employer and their insurance company know there are risk to the operation and attempt to control hazards. The better the control, the less injuries, and less cost of operation. Safety programs are designed to deal with hazards associated with the work of the business to keep employees healthy and safe-free from injury.



A company can have all the right safety programs in place and train all employees on safety topics. The reality is that workers still get hurt. One way to lessen risk of injury to co-workers is to say something when you see someone taking a risk of becoming injured. Saying something is like stopping an accident. Thinking about those risks that we take, think deeper. Since many of our tasks are repetitive, or common to the job assignment, how about making sure there are more minimal, or no risks associated with the job or task? A method used to improve safety by observing is called "Behavior-Based Safety." To be clear, Behavior-based safety (BBS) is NOT about blaming the employee for safety mishaps. It is about positively reinforcing safe behaviors while providing corrective feedback when risky behaviors are observed.

The guiding principle of behavioral safety is helping employees perform a job safely through a series of safe behaviors. "Behavior" is defined as any action you can see someone doing, and it includes visible actions only (i.e., it does not refer to things you cannot see, such as someone's attitudes or thoughts). Keep in mind that

Safety

Accuracy

Productivity

**Safety
Leadership
Team Members**

CPHQ Brad Bullard

CPCI Jeff Bastien

CPCI Justin Van Der Woude

CPCI Chad Baese

CPCT Jim Baiardi

CPCT Judie Shupenis

CPPA Mike Onody

CPPA Pat Clarke

CPNC Jack Moose

CPNC Jeff Harron

CPOP Greg Johnson

CPOP Randy Lewis

CPOS/P Toby Schofield

CPOS Greg Johnson

CPIL Paul Kacmar

CPAL EJ Smith

CPTX Sergio Quiroz

CPTX Deb Nell

CPMR Gerardo Garcia

CPMR Victoria Hernandez

behavior-based safety observations must be objective—that is, based on what you actually see a person doing, not on opinions or interpretations about an employee's performance. BBS helps determine why at-risk behavior occurs on the job and the steps necessary to change at-risk behavior into safe behavior. Observing someone improperly lifting an object and addressing it with the person is an example of BBS.

In this example, the act was at-risk, and you know a person should not bend at the waist and should bend at the knees. Taking a few minutes to explain this will lessen that person's exposure to injury.



Another feature of BBS is positive reinforcement. You can recognize when a job or task is done just average as opposed to someone making the extra effort. You can use a tool and put it away when you are done. Someone that uses the tool and

wipes it down, then arranges the other tools and puts everything in the right place did an exemplary job. That person should be recognized for the specific things he did. A task completed like that stands out and encourages others to do the same. Always be specific in recognizing the action.

While BBS can help pinpoint safe and unsafe behaviors to prevent incidents and injuries, it also contributes to advancing the safety culture. With a focus on behavior, both management and employees can create an atmosphere where safety is at top of mind.

Safe and Healthy at Home... Away from work, behaviors are viewed differently. The link is that everyone should be recognized when they do something that stands out. You can clean the garage by sweeping. You can also clean the garage by putting things in the right place. It comes down to recognizing when someone did the extra step to make the difference between average and outstanding. Again, the positive reinforcement should be specific, so the person knows you know the work he or she put into making the extra effort.



Sometimes, you, must provide the corrective feedback when risky behaviors are observed at home.

Safety Observations from September 2021

Coilplus Mexico – CPMR celebrating 300 days without a Lost Time Accident!
Congratulations, and well done!

Company: Coilplus (CPMR-Safety)

Date/Time: 9/28/2021 5:16:34 PM

What was observed: CPMR celebrated 300 days without Lost Time Accidents. Congratulations!

Observation Type: Positive

Category: Other

Action Taken: None

Observed By: Gerardo Garcia

Status: Closed

Photo:



Observation from Coilplus North Carolina – CPNC September 2021

Date/Time: 09/29/2021 00:00 AM

What was observed: All loads are correctly secured with separator poles placed in all four p

Observation Type: Positive

Category: Storage

Action Taken: None

Observed By: Bradford McClellan

Status: Closed

Photo:





N SAFETY WS

The following observation has been made and sent to you as the person responsible for the observation service.

Company: Coilplus

Addl

Detail:

Date/Time: 09/21/2021 11:13 AM EDT

What was observed: Trailer properly chocked for drive in load

Observation Type: Positive

Category: Behaviors

Action Taken: None

Observed By: Mike Onody

Status: Closed



Safety Observation from Coilplus Pennsylvania – CPPA

Company: Coilplus

Addl Detail:

Date/Time: 09/21/2021 13:40 PM EDT

What was observed: Excellent row maintenance!

Observation Type: Positive

Category: Life Safety Equipment

Action Taken: None

Observed By: Mike Onody

Status: Closed



Facility Enhancements – CPAL



Area to be landscaped, the area has been cleared of aged plants and trees.



Tornado shelter foundations – two units. These were featured in the July 2021 Coilplus Newsletter.



Finished product will look like this model. Above ground storm shelter to be installed at CPAL, Athens, Alabama

Dimensions: 6ft x 18ft x 6ft 3.5 inches

Door Opening: 34 inches

Number of Occupants: Up to 36

Weight: 7,130 lbs.



Elkay water filter / fountain combo. Will also fill reusable water bottles. Replaces 5-gallon bottle dispenser.



Plant break room furniture has been replaced with new furniture.