

N
S
A
F
E
T
Y
W
S



Leaders on Leadership... To become more effective and fulfilled at work, people need a keen understanding of their impact on others and the extent to which they're achieving their goals in their working relationships.

Ed Batista
Stanford Graduate School of Management

Safe and Healthy at Work... A bad attitude sets the stage for a bad happening. Our attitudes at work can be affected by something that occurred outside of work as well as something at work. The idea of change, change in the company, change in the work, change in the team, or change in leadership, are some things that affect attitude. How we think about and deal with change can make the difference in having a safe and healthy workplace. Circumstances always change. Just when you feel settled into a routine, something changes. Your attitude changes and your co-workers attitude changes. If the changes made your job easier or more secure, you probably have a positive attitude. Not everyone will have a positive outcome though. We have the ability to deal with these circumstances. What can you do to make a positive impact at work? You can provide positive feedback.

People most often think of feedback as negative, a criticism. Our brains seem to revert to that way of thinking. Feedback is usually provided by supervisors or managers, but feedback on the floor, with team members, is just as important and very beneficial, maybe more so. After all, you and your team are always together, and you know each other's work practices and habits. Somehow, we seldom take the time to recognize the good things that happen among us. We take for granted the idea that some action should have been taken by another, and that may be so. But when some action takes place over and over again, in a very well-done manner, that is special, and we should recognize that. Telling a co-worker that you appreciate the work being done, and why that is important is beneficial to the individual and the team.



Something that seems simple on the face of it can make a huge difference if it is not done properly, correctly and timely. Greg delivered material. That's his job. He placed it correctly; it did not affect the walkway by blocking egress, the load

Safety

Accuracy

Productivity

**Safety
Leadership
Team Members**

CPHQ Brad Bullard

CPCI Jeff Bastien

CPCI Justin Van Der Woude

CPCI Chad Baese

CPCT Jim Baiardi

CPCT Judie Shupenis

CPPA Mike Onody

CPPA Pat Clarke

CPNC Jack Moose

CPNC Jeff Harron

CPOP Greg Johnson

CPOP Randy Lewis

CPOS/P Toby Schofield

CPOS Greg Johnson

CPIL Paul Kacmar

CPAL EJ Smith

CPTX Sergio Quiroz

CPTX Deb Nell

CPMR Gerardo Garcia

CPMR Victoria Hernandez

remained stable so there was no danger of tipping and crushing someone, there was no debris left on the floor from wood splinters or paper that could cause a slip/trip injury; the material was on hand to keep production going. It is that extra attention to detail, every time, that separates Greg from others. It's okay to tell Greg that you appreciate his work every day. His care helps to keep you and your work area safe from hazards.

It is quite common for employees to receive feedback from their managers and work towards improving their performance. In Greg's case, the supervisor may not



recognize the attention he gives to his job. Peer to peer feedback is better. Receiving feedback from their own peers helps employees understand their performance better and helps them create a strong culture of frequent feedback within the team. This practice allows team members to understand each other's strengths and weaknesses

better and collectively work towards improving the team's safety, quality, and productivity.

When there are changes going on, positive feedback can help make the changes easier. Speaking to peers in a positive manner on meaningful issues helps establish teamwork. Everyone is affected when changes occur. Positive attitudes, positive feedback and the resulting collaboration makes for a better outcome to the change. It may be even better than before!

Safe and Healthy at Home... You get home, and you feel pretty good. You had a good day at work, even with all the changes taking place. Your household and friends recognize your attitude. It carries over to them. There will come a time when you have to make a correction to someone's behavior. It is easier when you have a history of providing positive feedback. Research has shown that a ratio of six positive feedback situations to one criticism or correction, results in positive attitudes. Don't let the good work go unnoticed.



Reinforcing the right actions by another serves to promote more of the same. Build that bank of positive situations. It will allow the critical message to be received in a more helpful manner. Being we are human, that criticism will come.

Safety Observations

Company: Coilplus Texas

Addl Detail:

Date/Time: 08/02/2021 00:00 AM

What was observed: Tied off while using scissor lift. Great job Rudy

Observation Type: Positive

Category: Falls (Heights)

Action Taken: Great job

Observed By: Deborah Nell

Status: Closed

Photo:



Company: Coilplus Canada

Addl Detail:

Date/Time: 07/30/2021 00:00 AM

What was observed: The fire extinguisher on the North wall in processing needs to be recharged

Observation Type: Negative

Severity Rating: Low

Category: Other

Contributing Factor: Other unsafe act/condition

Action Taken: The fire extinguisher was removed from the wall.

Observed By: Kateryna Orlova

Status: Open/Pending

Photo:



Company: Coilplus Ohio Springfield

Addl Detail:

Date/Time: 07/30/2021 00:00 AM

What was observed: During the Springfield LOTO training that took place this week, it was brought to our attention from the trainer that the one of the crane disconnects that is mounted about 9 feet up on a column has a red cable attached so it could be pulled to disconnect power, The attached cable is going through the hole that would normally allow a LOTO lock to be placed but the cable does not allow for a lock now.

Observation Type: Negative

Severity Rating: High

Category: Electrical

Contributing Factor: Other unsafe act/condition

Action Taken: We thanked the trainer from Cintas Safety for bringing this to our attention and the cable is being moved and attached differently so the option to apply lock exists.

Observed By: Toby Schofield

Status: Open/Pending

Photo:



Company: Coilplus

Addl Detail: **No picture available, but this shows the value of inspections being performed. Although it is a negative observation, we much say it is a positive outcome preventing a major incident or accident!**

Date/Time: 08/16/2021 00:00 AM

What was observed: **Bolts missing, nuts loose, and some bolts sheared off on crane runw**

Observation Type: Negative

Severity Rating: Medium

Category: Property/Grounds

Contributing Factor: Inadequate preventive maintenance

Action Taken: **RLWP was doing an inspection, and found the bolts were missing. Several columns did not have any bolts holding them to the beams.**

Observed By: Paul Kacmar